



## BUYNAK LAW FIRM

### PROFESSIONAL ASSOCIATIONS

- American Bar Association
- Santa Barbara County Bar Association
- California State Bar, Employment & Business Law
- Santa Barbara Human Resources Association

### COMMUNITY INVOLVEMENT

- Board of Directors, Elings Park Foundation (President)
- Board of Directors, CPA/Law Society of Santa Barbara County (President/Co-Founder)
- Board of Directors, Santa Barbara City College, Business & Industry Assn. (2002-2004)
- Board of Directors, Barrister's Club (2000-2004)
- Advisory Committee, NUVO Concert Series, Santa Barbara Symphony (2003-2004)

### EDUCATION

- University of Southern California Law School, J.D.
- University of California, Santa Barbara; Honors and Distinction in Double Major.



### **Michael S. Fauver**

Michael Fauver is a founding principal of Buynak Law Firm, specializing in all aspects of business, corporate and employment law. In addition to assisting clients with general corporate counseling and formation issues, Mr. Fauver represents clients in employment matters, including harassment, discrimination, wage and hour laws, hiring and termination issues, employment contracts and employee handbooks. Mr. Fauver has extensive litigation experience, allowing him to strategize with his clients, and negotiate for them during all phases of representation.

### PROFESSIONAL EXPERIENCE

- Represented founders of many closely held companies from business formation and operation to successful exits, including mergers and sales.
- Served as outside "General Counsel" to many California businesses and their Boards of Directors, including start-ups and ongoing operations with both national and international operations.
- Structure complex business and real estate transactions, with significant tax considerations, throughout the United States and internationally.
- Negotiated and completed multi-million dollar leveraged buyout of real estate investment firms by real estate developer.
- Successfully represented management of major national retail chain in sexual harassment dispute.
- Successfully defended numerous claims before the California Labor Commissioner and the California Employment Development Department.
- Successfully represented global apparel manufacturer in wrongful termination action.
- Obtained summary judgments in wrongful termination and related employment litigation actions.